



Volume 17

Number 1

January 2010

Monthly Meeting and Lunch

When: January 8, 2010

Time: 11:15 AM to 1:00 PM

Where: Heron Lakes Country Club

Lunch: \$18 per person for members and \$23 per person for guests (includes tax & gratuity)

IMPORTANT!!

RSVP to
Cindy Giddens,
cgiddens@soearth.com
Reservations should be made
by 10:00 am
Tuesday, January 5th



Meeting Sponsored by:
MCG HRMS and Payroll Solutions a
Division of MCG Business Solutions

PRESENTATION

Speaker: Elizabeth P. Williams, H1N1 Administrator for the Mobile County Health Department

Topic: *What Employers Need to Know: Tips to Prepare for and Deal with H1N1 & Other Illnesses*

Speaker Bio: Ms. Williams holds a Master of Public Health degree in Health Promotion and Education from the University of South Carolina. She has been with the Mobile County Health Department since 2001 and has held positions as Director of Health Education and Community Outreach and Public Information Officer. In her current role, her duties include providing customer service and support for H1N1 vaccine consumers; serving as an agency H1N1 liaison to answer staff and/or community H1N1 questions, concerns and updates; providing community education and presentations on Seasonal Flu and H1N1; coordinating training and orientation for H1N1 Volunteers; and more. Before joining MCHD, Ms. Williams worked with The University of South Carolina and Baptist Medical Center in Columbia, SC.





From the President's Desk:

I hope everyone had a very Merry Christmas and a Happy, but safe, New Year!! Just as you have made your new year's resolutions and eaten your black-eyed peas for good luck, so have all of your Mobile SHRM Board of Directors.

It is an honor and a privilege for me to serve as your President for 2010 and I feel we have some very exciting ideas that you will see materialize this year.

Emeril is well known for "kickin it up a notch" with BAM! Our mission for 2010 is VAM! Our goal is to provide all of you with "Value Added Membership (VAM)". This is the criteria that each Board member will approach their roles with this year—how can I increase the value of Mobile SHRM to each of our members?

In many ways we will be taking a fresh approach and closely looking at the things that we currently do. This is where the active involvement of all our members is the key to future MSHRM success. There are a lot of fantastic ideas that you have and we want to hear directly from you. I am a firm believer that while we have worked hard and built a strong, successful and professional organization, there is always a new, innovative and better way to do things. I call on each of you to personally assist me in reaching this goal of making this organization all that it can be.

To facilitate that process, we have provided a direct link and I invite you to write us directly at president@mshrm.org and share any and all ideas, input, interests, questions, thoughts and yes, even constructive criticism that you feel the Board needs to consider. I promise you, each one will be properly addressed and responded to.

Also, we are looking for members that want to be more actively involved in MSHRM and be a true HR Star! Board members need volunteers to serve on numerous committees and assist within their functional areas. Previous experience not required!! Please drop us an email and let us know you are interested and excited to participate!

I am anxiously looking forward to our opportunities and your active involvement!

Jeff I. LeBlanc, SPHR



UPCOMING EVENTS

- | | | |
|--------|---|----------------|
| Jan 8 | MSHRM Monthly Meeting – Lunch
Speaker: Mobile County Health Department Representative
Topic: <i>What Employers Need to Know: Tips to Prepare for and Deal with H1N1 & Other Illnesses</i>
Sponsored by MCG HRMS and Payroll Solutions a Division of MCG Business Solutions | Heron Lakes CC |
| Feb 12 | MSHRM Monthly Meeting – Lunch
Speaker: Southern Crime Prevention Taskforce representative
Topic: <i>Crime Prevention in the Workplace</i>
Sponsorship Available | Heron Lakes CC |
| Mar 12 | MSHRM Monthly Meeting – Lunch
Speaker: Casi Callaway, Executive Director, Mobile Baykeeper
Topic: <i>Every Company Makes a Difference: Tips for Conservation and Environmental Responsibility in the Workplace</i>
Sponsorship Available | Heron Lakes CC |
| May 14 | MSHRM Monthly Meeting – Lunch
Speaker: Managed Health Care Administration representative
Topic: <i>Managing Stress as an HR Professional</i>
Sponsored by Managed Health Care Administration | Heron Lakes CC |

2010 Meeting Sponsorships!

Would you like to have an opportunity to marketing your company's products or services to a captive audience of HR professionals? Sponsor a *Mobile Society for Human Resource Management* chapter meeting and you'll have an exclusive opportunity to do just that! For only \$400, sponsors may have an exhibit near the check-in table, place literature on each table, and have an opportunity to speak briefly about their companies during the meeting agenda. What could be better than that? Limited opportunities are available, as there can be only one sponsor for each regular meeting.

Contact Mary White at mgwhite@mtimail.com or 251-478-6848 to reserve your month!

NEW YEAR'S RESOLUTION SUGGESTION!



Update your Mobile SHRM website profile to include a picture of yourself.



www.mobileshrm.org

Mobile SHRM thanks
MCG HRMS and Payroll Solutions, a Division of MCG Business Solutions
for sponsoring our January Chapter Meeting



Thank you also to our December Door Prize Donors

*Dauphin Island Sea Lab
Multi Staffing
ESS
Springhill College
New Horizons Credit Union*

We appreciate your support of our chapter and our mission!

**** All Door Prize Donors will be recognized in our Monthly Newsletter ****
For more info contact Linda Ramsey at lindar@clarkpersonnel.com
(Door prizes are needed for the coming meeting)

January New Members



January new members will be mentioned in February's newsletter due to early processing of this newsletter.

ATTENTION New Members:

Please update your profile on our website, www.mobileshrm.org, at the "member login" link.

2010 PHR/SPHR Winter Certification Prep Course

The Mobile Society for Human Resource Management (MSHRM) is sponsoring an exam training preparation course for the Human Resource Certification Institute's PHR and SPHR certification exams.

Classes begin on Tuesday, January 26, 2010 and will meet on Tuesday evenings from 5:30 to 8:45 pm. The final class meeting will be May 4, 2010, with no class February 16 (Mardi Gras) and no class April 13 (Mobile County Spring Break).

It is not necessary to be a MSHRM member to take the course, but members who pass the certification exam following course completion are eligible for partial reimbursement of exam fees. The exam will be given during May and June of 2010.

The course fee is \$835 which includes the complete SHRM Learning System and professional instruction in a classroom setting. An additional processing fee will apply for Visa or MasterCard payments. Seating is limited and pre-registration (including payment) is required by January 12, 2010.

Note: If you already hold an HRCI certification, successful completion of this course counts for 30 recertification credits.

For more information or to register, contact Jeanine Wilson, SPHR at certification@mobileshrm.org or 251-607-7707 Ext: 7831 or Mary White, M.A., SPHR at mgwhite@mtimail.com or 251-478-6848. Classes will be held at the Mobile Technical Institute (MTI) Training Center, located at 1301 Azalea Road in Mobile.

Payment Information: Checks should be payable to Mobile SHRM and mailed to: Mobile SHRM, Attn: Certification Prep Course, 5300 Halls Mill Road, Suite H #102 Mobile, AL 36619. If you'd like to pay with Visa or MasterCard, call Mary White at 478-6848.



Officers— MSHRM 2010

President	Jeff LeBlanc, SPHR jileblanc@pilotcat.com	(251) 607-7775
President-Elect	Mary White, SPHR mqwhite@mtimail.com	(251) 478-6848
Vice Pres. Membership	Tom Woodford tjw@kullmanlaw.com	(251) 432-1811
Secretary	Cindy Giddens, SPHR cgiddens@soearth.com	(251) 344-7711
Treasurer	Angel Persson, PHR angel.persson@akersolutions.com	(251) 443-7960

Core Leadership Area Directors—MSHRM 2010

College Relations	Marjorie Icenogle micenogle@usouthal.edu	(251)460-6716
Diversity	Teresa Taylor aim153@aimmailcenters.com	(251) 666-6432
Governmental Affairs	Kelly Woodford kwoodford@usouthal.edu	(251) 460-6273
HRCI Certification	Jeanine Wilson, SPHR rjwilson2@bellsouth.net	(251) 607-7707
SHRM Foundation	Carol Statter Statter47@aol.com	(251) 435-4934
Workforce Readiness	Renee Sorensen rsorensen@longshrs.com	(251) 476-4933

Directors—MSHRM 2010

Past President	Angie Bedgood, SPHR abedood@imiallc.com	(251) 626-3625 x112
Conference Chair	Kay Watson kauilla.watson@adeccona.com	(251) 342-9092

Appointed Coordinators—MSHRM 2010

Audio & Visual Coordinator	Carlton Spinks carlton@gatewaysourcing.com	(251) 210-4401
Conference Co-Chair	Candice Swiger candices@wescoweld.com.com	(251) 378-4151
Door Prize Coordinator	Linda Ramsey lindar@clarkpersonnel.com	(251) 471-6777
Publicity Coordinator	Karen Presley kpresley@aafcu.com	(251) 342-6386

MOBILE SOCIETY FOR HUMAN RESOURCE MANAGEMENT MISSION STATEMENT

The Mobile, Alabama chapter of SHRM exists to promote quality human resource practice among local industries, businesses, educational institutions, and government agencies. We bring together leading practitioners to provide education, networking and discussion of various human resource topics and to identify the best practices for all aspects

Mobile SHRM
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Local Website: www.mobileshrm.org

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